

YPG NEWSLETTER

FIP young pharmacists' group
volume 9 issue 3 /// April—June 2010

Words from National YPG's



Don't forget about Lisbon!
28th August – 2nd September 2010



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The importance of the National YPG's



My dear YPG friends

Nowadays professional representations tend to keep close contact and explore new ways of communication with their members. There are very good examples about it, like the most recent edition of the FIP-IPJ totally 3-D! In the other hand, it is clear also that members look for ways to appoint facts and things happening in a local level.

The Young Pharmacists Group has been promoted along the years such contact with already established National YPG's and those potential groups to become one. These National Groups allow fluid interaction between our members from a region or country, and it also allows the provision of support and guidance in certain activities.

This is the main idea behind this YPG Newsletter, letting our friends from National YPG's to tell us more about them, to share and inspire ideas!

By the way, if you are part of a National YPG or you are interested in conform one, please let us know! I hope you like it!

Cairo Toledano

YPG Steering Committee Chair 2009 - 2010

Words from the PC

Dear Friends,

With Lisbon fast approaching, there are many exciting things going on with YPG Projects! This newsletter installment includes an update on the selection of this year's winners for the YPG Grant for Professional Innovation and the Mike How Travel Award.

While the 2010 application cycles for the YPG Grant for Professional Innovation and the Mike How Travel Award officially closed on 1 April 2010, review processes got underway shortly thereafter. The grant submissions are still currently being reviewed and the winner of the YPG Grant for Professional Innovation will be announced in Lisbon.

The Industrial Pharmacy Section (IPS) of FIP is pleased to announce the winner of the Mike How Travel Award 2010 as Igor Linhares de Castro from Brazil.

The Mike How Travel Award is awarded to one person annually who shows a keen interest and passion for Industrial Pharmacy. The recipient should be a member of IPSF or YPG and can be working or conducting research pertaining to this sector. The award is a collaboration between IPS, YPG and IPSF.

Igor Linhares de Castro completed his pharmaceutical studies in 2005, and is currently working in regulatory affairs for Ache Laboratorios Farmaceuticos SA, Brazil. His peers describe him as easygoing and hard-working with a great teamwork sense. Igor is also a volunteer educator in a social responsibility project that exposes high school students to the chemical and pharmaceutical industry.

As winner of the Mike How Travel Award, Igor will be attending the FIP Congress in Lisbon, Portugal. As part of his motivation for the award, Igor said "Once I heard that good professionals never stop learning and the best professionals are those who never stop sharing information. Meeting colleagues from other places without our day-work responsibilities would be an incredible opportunity for exchanging experiences. And sharing it with others after I get back from Brazil will be rewarding."

We wish Igor a successful congress and look forward to hearing about his experiences!

See you in Lisbon!

Neveen Abdelghani
YPG Projects Coordinator 2009-2010
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If Pharmacy was a sport?

Dear Colleagues,

11 June –11 July 2010 is a special and historic period for Africa—Yes, you guessed right, the greatest soccer showcase—FIFA World Cup is being hosted on the African soil in South Africa, for the 1st time !!!

“Outstanding or elite performance in any field is predominantly the product of years of deliberate practice and coaching, not of any innate talent or skill” KA Ericsson et al.
The making of an Expert. Harvard Business Review July-Aug 2007

The authors of the article “The Making of an Expert” published in the Harvard Business Review July –Aug 2007, talked about some interesting things which include the “**10,000 hour rule**” or **10 years** of deliberate practice to reach expert level in any field.

The world cup fever has also caught with us in Zimbabwe and even though I am not a passionate soccer fan—I have been following these games. I noted some interesting principles from soccer and I thought, “if pharmacy was soccer, what would it be like?”

Only the best players and teams are in South Africa for the World Cup and these are professional soccer players (experts) . Before every match they practice—deliberate practice to perfect their performance.

- Pharmacists are known as drug specialists or experts in medicine, right? By the time we finish pharmacy school (after 4 or 5 years), most would have accumulated at most **6,000** hours—meaning as young pharmacists we only graduate with about half of the **10,000 hours** of deliberate practice to reach expert level.
- Nomatter how gifted the players are—there is always the coach, who monitors and train or mentor the players to improve performance, work on weaknesses and build on their strengths. The coach is as important as the players.
- Young pharmacists, in particular need coaches to mentor them throughout their profession, not just in the beginning.
- For soccer, team effort is what makes a team succeed and not individual effort.

- Development of the profession and achieving our goal (patient getting well) is team effort and not individual effort of one practitioner or scientist.
- Getting selected to participate in the world cup currently underway in South Africa is very competitive for each player and for each team participating in the World Cup finals. Only the best reach that far—likewise, as pharmacists we **should only** give our patients and our clients the very best. For us, it is not a game, in most instances it is a matter of life and death!!
- Nomatter how talented and gifted a player is, he would not make it for the team if he has been out of action (no regular practice!) - likewise, as professionals we must continue with regular practice (continued professional development or continued education) —the brain like the muscles need exercise!!!. **No matter how intelligent and knowledgeable you were yesterday, there is no guarantee that today you are still as good as yesterday**—in soccer it doesn't apply, yet it is only a game, if they lose, they shake hands and hope luck will smile at them next time—in our profession if we lose,

Thousands flocked to South Africa just to watch the 64 matches, tickets for some matches sold out well in advance and the excitement and world cup fever is contagious!!—likewise, thousands (including you!) are expected to be flocking to Lisbon, for FIP World Congress, which is 2 months away. The excitement and fever for the Congress is in the air—lets spread it, lets meet in Lisbon for that opportunity of a lifetime—to meet with friends and make new ones and to exercise our muscles (the brain).

The YPG group was created to meet special needs and interests of young pharmacists—and this include getting to the level of experts (10,000 hours of practice) among other things. In this issue, we are showcasing, national YPG groups in different countries and what they are doing in their countries for this special group!!!

Enjoy the reading

Luther Gwaza

Public Relations Officer 2009-2010

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Korean Young Pharmacists Group



On May 23th, 2009, 58 young pharmacists of Korea got together to celebrate their kick off ceremony to establish the Korean Young Pharmacists Group (KYPG) within the Korean Pharmaceutical Association (KPA).

Since 2006, the international commission of KPA has been aware of the needs to build an international manpower pool to deal with the changing world health care environment, as well as to improve their position as a pharmacist in Korean society. Hence they have been preparing this event for a long time to bring those young pharmacists together.

Now these young pharmacists are members of KYPG that represents pharmacists who practice in hospitals, health maintenance organizations, pharmaceutical industries, public duties and other components of health care systems, as well as those who retain their enthusiasm for the mission.

"Young pharmacists who communicate with other pharmaceutical communities in the world with their open minds" is the vision of KYPG.

To carry out their vision well, KYPG is organized into three subgroups for global networking, academic exchange and public relations. To manage KYPG more systematically, Yoong-Jin. Park was elected as the first president of KYPG. Chang-Young. Park and So-jung. Yeun were elected as vice-presidents of the committee.



< KYPG kick-off ceremony May 2009 >



< 1st meeting between KPA & KYPG >



< Yoong-Jin . Park, 1st KYPG president >

Young Italian Hospital Pharmacists' Group

The young group of the Italian hospital pharmacists society (SIFO) was born in 2008, following the will of the Italian Society of Hospital Pharmacists, expressed in its document of functional organization (2008-2012), to establish a new body with the following objectives:

- Ensure that the training activities and research of the Society meet the needs of young pharmacists in training. Particular emphasis is also given to the university post-graduate training programs (specialization, master, etc.).
- Perform at least one year project of research and study and / or training, particularly aimed at the needs of members under 35 years of age, having as a Member Expert Tutor .
- To oversee the management and updating of a specific space on the web page of SIFO.

In July 2008, the SIFO has sent to members under the age of 35 years, a "Notice of selection for the coordinator and / or component of SIFO Young Group for the years 2008-2012".

The notice required a CV with a letter with proposals for activities related to a series of 12 points published in the program document SIFO 2008-2012. 53 applications were received, of which 5 were selected, corresponding to current members of the group:

Silvia Adami (Veneto Region), Marco Barbieri (Emilia Romagna), Silvia Cammarata, (Sicily), Michelangelo Fabbrocini (Campania), Sara Simbula (Emilia Romagna).

The actual appointment of the members was made officially at the National Assembly of the SIFO Members, held in Naples during the XXIX SIFO National Congress (12-15 October 2008).

The main objective of the young group is to introduce new energies into the Society in order to interface between research and training needs of young people and activities of the SIFO and to increase the active participation of young people in the scientific society.

The Young Group has elected its Coordinator (Silvia Adami), has identified a "young" member of the Editorial Board Site SIFO (Marco Barbieri), has presented the annual program and a four years long term program and has been conducting various projects.

The projects and activities undertaken were varied:

The main objective of the young group is to introduce new energies into the Society in order to interface between research and training needs of young people and activities of the SIFO and to increase the active participation of young people in the scientific society.

Portuguese Young Pharmacists Association

APJF is the acronym for the Portuguese Young Pharmacists Association. It is a youngster organization founded in 1989 with the main goal of representing and defending the young pharmacist's rights and interests.

With almost two decades of life, APJF performs its activities in order to provide the Portuguese young pharmacists more influence and power of intervention amongst the representatives of the pharmaceutical profession and next to the political deciders.

APJF permanently promotes discussion about every issue that affects the pharmaceutical activity, amongst its partners and stakeholders. Young pharmacists are concerned about several changes on legislation made by the government that is deregulating the activity and putting patients in danger. Pharmacists are one of the three groups of professionals in which the Portuguese population trusts the most (recent studies' data). The government is not acting in conformity; it is not promoting an advisable and serious partnership amongst all of the health professions. It should be building a health system where each professional's role is recognized and the capacity of each is optimized.

The Pharmaceutical Sector has suffered many contrarities, some of them voluntary and illogical, which demotivates pharmacists in the various areas of work. We can look, for instance, at the pharmaceutical industry where the number of jobs for pharmacists is clearly decreasing; the attack of this government on the community pharmacies; the laboratories of analysis are losing power of intervention due to political and governmental conditions; the number of universities with Pharmaceutical Sciences is increasing with no apparent reason, which could lead to catastrophic consequences in employability, quality and competence with our profession.

We all live in a world with a lot of competition. We have contributed to an unwise trend of some professional activities to interfere in other domains of knowledge that are not their own – theoretical and empirically. This is not the route that we want to follow. The Government must understand that and we are all responsible for making it happen. Different professions and policy classes have to discuss carefully. This is the right way. The key for our future is here.

Young Italian Hospital Pharmacists' Group

(continued from page 7)

1. Project "safe use of medicines" currently under evaluation by the Scientific Committee.

2. A training course on the use of biomedical databases.

3. The introduction of a specific web space for the Young Group in the SIFO Web Site. The Young Group takes care of the development, management and regular updating of that section by entering:

- Projects in progress and outcomes of completed projects;
- Training courses for under 35;
- Notices and competitions;
- Questions and answers;
- News of special interest (in collaboration with the current Editorial Board.)

4. Collaboration with scientific societies (es. EAHP), universities, cooperation projects and the SIFO Laboratory of pharmacoeconomics.

Currently, the Young Group is presenting, as envisaged by the document Sifo of Functional Organization, the planning for studies & research projects and Training & updating projects proposed for the year 2010 and is preparing an annual report of the activities carried on during the past year 2009 and the obtained results.

The Board of Directors, after consulting the Scientific Committee, will evaluate the projects to be conducted (or continued) in the year 2010.

*Silvia Adami
Silvia Cammarata
Sara Simbula*

*Marco Barbieri
Michelangelo Fabbrocini*

APJF *(continued from page 8)*

Only the pharmacist has the real competences to practice such demanding activity. We don't want to be physicians, we don't want to be pharmacy technicians, we just want to be better and better pharmacists, day after day.

For this and other reasons, today, more than ever, APJF is needed to keep fighting against these attacks and injustices directed to pharmacists. We are young and we have the strength to go to this struggle to defend our principles, to apply what we have learnt and our virtue to grow up as pharmacists.

To our current and future members:
Welcome to APJF, the future begins now!

Taiwan Young Pharmacists' Group

The Taiwan Young Pharmacists' Group (TYPG) has a very interesting history:

- Initiated the idea in October of 2003, after FIP congress in Sydney
- 15 Nov. 2003 - 1st Preparatory Meeting
- 29 Nov. 2003 - 2nd Preparatory Meeting
- 15 Jan. 2004 - TYPG Official Launch Ceremony

These are some activities developed during the year:

January. Annual General Meeting

The annual gathering of TYPG members generally takes place in January around our founding date, 15th of January, also known as the Pharmacists' day in Taiwan. The executives of TYPG will give their annual report and hold seminars on issues concerning young pharmacists in Taiwan. The election of executives of TYPG also happens during the AGM every 2 years.

March-May. Career Planning Workshop for Pharmacy Students

TYPG hosts Workshops in nearly all out of the 7 pharmacy schools in Taiwan. We invite our young pharmacists' members working in different settings (community pharmacy, hospital pharmacy and industrial pharmacy) to share with students on what their jobs are like and answer questions from students so that students can have a better idea what to expect on the job.

August. International Affairs Training Camp for Young Pharmacists and Pharmacy Students

It is a 2 day camp where we invite high pharmaceutical affairs/ health care department officials from government, non-governmental organizations or professors specializing in pharmaceutical affairs to share about their international affairs experience. There are also Introductory lectures on International Pharmaceutical non-government organizations such as FIP, FAPA & TYPG. In the evening, we plan a formal dinner function where participants are required to dress formally, to let them experience what it is like to attend an international gala dinner.

September. FIP Preparation.

Some TYPG executives attend FIP every year and before leaving for the FIP, we help out with the group registration of Taiwanese pharmacists and plan the Taiwan reception that usually happens during FIP congress. This year we also prepared for the 2010 FAPA promotion booth at the FIP congress, all the contacts, decorations, printing of promotional materials and any other related arrangements.



Taiwan Young Pharmacists' Group

November/ December. Post FIP Sharing Seminar.

The TYPG executives who have attended the FIP congress are invited as speakers to a Post-FIP congress sharing hosted by a pharmacists association (association differs every year).



International Pharmacy Organization Introduction Tour

The Department of Health of Taiwan along with the Pharmaceutical Society of Taiwan sponsor TYPG executives to go to different hospitals' pharmacy department around Taiwan to have introductory talks on international pharmaceutical organizations (FIP, WPPF, and FAPA)



August 2008 - November 2010. 2010 FAPA Organizing Committee Secretariat.

TYPG has formed a special 2010 FAPA (Federation of Asian Pharmaceutical Associations) Congress Organizing Committee Secretariat, a working group dedicated to help the host association of 2010 FAPA, the Pharmaceutical Society of Taiwan, to plan and prepare 2010 FAPA in Taipei, Taiwan. We have regular meetings every 2 weeks to continue the preparation for FAPA 2010 in Taiwan.



Prepared by Nancy Su,
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Vision

We envision a community of pharmacists who are professionally competent, socially responsible, ethical and committed to creating a healthy and productive society.

Mission

We help serve this special sector of the membership by providing a forum for young pharmacists in all areas of practice and by encouraging them to get actively involved in issues affecting the pharmacy profession. YPG-Philippines brings together young members of the profession and encourages them to act as a critical and innovative force.

Young Pharmacists Group-Philippines exists for the purpose of connecting, empowering, and developing young Filipino pharmacists for leadership and excellence. The organization was born on March 29, 2010, and was formally launched on April 9, 2010 at the National Convention of the Philippine Pharmacists Association in Tacloban City.

Membership base is comprised of newly qualified and young pharmacists from all over the country

between the ages of 21-35 years old. Practitioners, scientists, researchers, academics and members from all pharmacy disciplines are welcome to join. As of June 05, 2010, YPG-Philippines has 144 enlisted members.

Through a dynamic and relevant educational and social programme, YPG-Philippines aims to cultivate social and professional development, provide service leadership opportunities, and engage young ambitious pharmacists in contributing to the reengineering of the professional landscape in the Philippines.

For its first project, YPG-Philippines took part in *Gawad Kalinga Laura Outreach and Medical Mission* last May 15, 2010 at New Capitol Estate Chapel in Commonwealth, Quezon City. The event was in collaboration with the Philippine Pharmacists Association (PPhA), Philippine Association of Colleges of Pharmacy (PACOP), and the Federation of Junior Chapters of the Philippine Pharmacists Association (FJCPhA).

Currently, the organization is doing preparatory work for three major activities. First is the WHITECOAT CEREMONIES, which YPG-Philippines will be introducing to some schools of pharmacy this year. This event will serve as a venue for professional socialization and as a means of inculcating to our future practitioners values of humanism and professionalism. Second is the NATIONAL PHARMACY COUNSELING EVENT, an inter-university competition for patient and medication counseling. Third is the CONTINUING PROFESSIONAL EDUCATION (CPE) PROGRAM for young pharmacists.

****Two of the founding officers are recipients of FIP Foundation for Education and Research Travel Scholarship (Salenga in Switzerland, 2008 and Jagdon in Turkey, 2009).**

Early Career Pharmacists Working Group—Australia

In early 2009, the Early Career Pharmacists Working Group (ECPWG) was established both nationally and in each state branch of the Pharmaceutical Society of Australia (PSA). The term 'Young Pharmacist' has been subsumed by 'Early Career Pharmacist' (ECP) and includes pharmacy students, pre-registration interns and registered pharmacists with up to 10 years of experience.

The objectives of the ECPWG are to:

- Establish and maintain National and Branch Early Career Pharmacist Working Groups.
- Identify the needs of early career pharmacists in relation to professional development, practice support and advocacy, and advise PSA on how to address these needs.
- Facilitate programs and activities that aim to improve the professional satisfaction of early career pharmacists.
- Assist with the planning, organisation and promotion of PSA activities that engage early career pharmacists.
- Encourage and support early career pharmacist involvement, motivation and contribution to PSA via opportunities within branch and national committees.
- Work with PSA to present a clear vision for pharmacy, focusing on excellence in practice, innovation and career development.

At the branch level, the ECPWG organises a range of activities targeted towards ECPs. Education events that have proven popular include:

- Workplace relations – rights of ECPs at work.
- Mock court case – ethico-legal situations that ECPs could find themselves in.
- Pharmacy Horizons – invites speakers from different areas of pharmacy (e.g. government, military) to describe what they do and how they got to where they are.
- Business, financial and human resources management – provides ECPs with information not normally learnt in university.
- Practical topics – e.g. wound care, devices, infant formula.

The ECPWG in each branch also organises social events including annual 'Welcome to the profession' events.

At the national level, the ECPWG provides expert advice on ECP issues to the PSA. The ECPWG provides representation to a range of significant committees including the PSA National Board, PSA Branch Committee, rural and remote working group, intern training program working group, specialist pharmacist groups and pharmacy conference committees.

Another key role of the National ECPWG is to promote the national ECP agenda to the wider pharmacy profession. To achieve this, the ECPWG communicates with stakeholders via media releases on ECPWG milestones, provides expert commentary on current issues affecting ECPs, prepares submissions to various government and non-government groups and regularly contributes articles to the *Australian Pharmacist* journal.

Recently, the National ECPWG has resolved to focus its efforts on larger scale projects with the aim of producing tangible benefits to ECPs. A national mentoring program is in development which aims to link ECPs with more experienced pharmacists to provide practice support; this will especially benefit

Early Career Pharmacists Group—Australia

ECPs working in isolated practice settings (e.g. sole pharmacist in a busy suburban pharmacy or pharmacist in a rural area).

The National ECPWG commissioned an ECP survey in 2009 to identify the professional needs of ECPs and their expectations of the ECPWG and PSA in general. Main concerns highlighted in the survey revolve around pharmacy workforce, career progression and access to pharmacist education in rural and remote areas. These concerns reflect the current climate in Australia where there is an emerging oversupply of pharmacists and lack of diversity in pharmacist career pathways. The ECPWG is in the process of identifying career paths that would be congruent with a pharmacist's skills that are not specifically advertised to pharmacists (e.g. health promotion). The PSA and ECPWG could then consider marketing courses that would equip pharmacists with additional skills that would make them desirable candidates for identified roles.

The Pharmacy Australia Congress (PAC) is the premier education event for pharmacists, attracting up to 1000 delegates annually, and brings together PSA members and non members, as well as industry professionals, to learn and network. The ECPWG provides a strong presence at this conference, organising an ECP social networking dinner and breakfast education session annually. A major project proposed by the National ECPWG is the development of an ECP pre-congress forum for PAC 2011. This was seen as an ideal opportunity for the ECPWG to demonstrate its ability to provide a high-quality and professional service to ECPs. This project is currently in the conceptualisation phase.

Although only a bit more than a year old, the ECPWG has determined a clear strategic direction for the future and looks forward to collaborating with ECPs to achieve its objectives. Early career pharmacists play a vital role in the future of the pharmacy profession in Australia and the ECPWG intends to be at the forefront of the action.

To learn more about the Pharmaceutical Society of Australia Early Career Pharmacists Working Group, visit the ECP website at <http://www.psa.org.au/ecp>

Early career pharmacists: setting the standards, forging the path.

Justin Lee

Chair,

Pharmaceutical Society of Australia National Early Career Pharmacists Working Group

Tips on how to establish a national young pharmacist group in your country



In 2009 the Pharmaceutical Society of Australia (PSA) established an Early Career Pharmacists Working Group (ECPWG) at both the state and national levels to facilitate improved communication, integration, mentoring and succession planning of young pharmacists within the PSA. ECPs include pharmacy students, intern pharmacists and pharmacists with up to ten years post-registration experience.

Previous to the establishment of the ECPWG, PSA had Young Pharmacist Groups in New South Wales and Victoria, but no national group and these groups mainly focused on local activities. In 2008, PSA unified to become a truly national organization, rather than a collection of separate branches. Therefore it was a great opportunity as part of this unification to launch a truly national group to represent the needs of young pharmacists across the country.

Having personally been involved with the establishment of the group, I thought I would share my top ten tips for setting up a young pharmacists group (YPG) in your country.

1. **Gain the support of a national professional association**

Setting up a YPG under the auspices of a national professional association will go a long way to ensuring its success and viability. This will help raise the profile of the group, and provide financial and structural support.

2. **Try to get secretarial support from your national association**

Planning and running events for a YPG can be time demanding and difficult without the appropriate support. It is important to have adequate support to do this in areas such as the marketing and coordinating of events or the management of a website for example. This support will ensure that your volunteer young pharmacists don't get burnt out too quickly!

3. **Identify and recruit enthusiastic young pharmacists**

Identify and recruit young pharmacists from different areas of practice and also who are at different stages in their career. For all of our state branch ECPWG's we encourage them to include at least one from each of these groups: a recently registered pharmacist, a current intern pharmacist, a pharmacy student from each of the local university student groups. This ensures that the different groups are represented but also allows for succession planning as people move through the stages of their career.

4. **Establish close links with the committees of your professional association**

Each of our state ECPWG's has an 'ECP liaison' person who is an elected Branch Committee member of PSA. The ECP liaison person acts as a support to the local ECPWG to facilitate feedback to the local Branch Committee and also has a mentoring role to the early career pharmacists.

5. **Strive for representation from young pharmacists in your national association**

The chair of each of our state ECPWG's has an observer position on their state PSA Branch Committees. In addition to this our national ECPWG chair has an observer position on the National Board of PSA. This allows for further feedback between the ECPWG's and PSA but it also gives the ECP's exposure to organizational roles and can help with succession planning. It encourages younger pharmacists to run for positions within the organization by giving them the

Tips on how to establish a national young pharmacist group in your country *(continued from page 14)*



confidence and experience to do this.

6. Identify the needs of young pharmacists in your country

What are the issues young pharmacists are most concerned about? What do they want a YPG to offer? How can you better represent their needs? In 2009 the ECPWG conducted a survey of early career pharmacists in Australia to identify their professional needs and their expectations of the ECPWG. We received more than 1300 responses and the main issues raised were workforce concerns, career prospects and learning new skills useful to their practice.

7. At a national level, focus on the issues facing young pharmacists in your country

Our national ECPWG is focusing more on strategic issues that may impact on early career pharmacists and on developing ways to address these challenges. In a country as large as Australia, it can be challenging to organize and run national events! Therefore a national focus on professional and workforce issues suits our environment.

8. At a local level focus on networking and supporting local young pharmacists in their practice

Our local state ECPWG's have been focusing on developing and implementing events for their local members. These have included things such as welcome to the profession events; careers information sessions; education sessions on workplace relations, management skills and clinical topics relevant to early career pharmacists.

9. Decide on an appropriate name for the group

After much discussion and debate about a name we settled on the Early Career Pharmacists. The discussion centered on the question, who is considered to be a young pharmacist? It was felt that 'young pharmacists' meant only 'young' in age rather than possibly just 'young' in their career development. Hence we decided to go with the name 'Early Career Pharmacist'. Every group will come up with a name that suits who you are and what you are trying to achieve.

10. Spread your message and promote yourself

It is important to promote what you do. It's well and good to have a group and do your things but if you don't promote what you do no one will know and you will have less influence.

There are many enthusiastic young pharmacists out there willing to get involved and make it happen. Harness that enthusiasm and good luck!

Claire O'Reilly
National Board Director
Pharmaceutical Society of Australia

We'll be waiting for you!

The YPG has prepared a very interesting educational and scientific program for you. Besides will be co-hosting with other FIP Sections extraordinary sessions. If you are planning to attend the next FIP International Congress, we'll be waiting for you!

Learning to teach (WORKSHOP)	Sunday 29th August 9 – 12 hr
Contemporary challenges for the pharmacy profession (YPG FORUM)	Monday 30 th August 9 – 12 hr
Dealing with special patients (WORKSHOP)	Monday 30th August 14 – 17 hr
Using clinical microbiology data to improve anti-infective utilization at bedside	Tuesday 31 st August 9 – 12 hr
Trends in community pharmacy – Debating the future of the profes- sion: FORUM of policy makers	Tuesday 31st August 9 – 12 hr
Competence in pharmacies the role of internships and lifelong learning	Thursday 2 nd September 9 – 12 hr (1/2) 14 – 17 hr (2/2)
YPG BUSINESS MEETING	Tuesday 31st August 14 – 17 hr



You can check more details of each session at the official FIP Lisbon congress, you can go there from here:

http://www.fip.org/lisbon2010/?page=lisbon_outline

Stay tuned for the announcement of the YPG official locations for the YPG-IPSF **WELCOME PARTY** (Sunday 29th August) and the **YPG DINNER** (Tuesday 31st August)

